

## Workforce Development Subcommittee Work Plan

### Subcommittee Purpose

To continue the work of the 2016 committee on strategies to ensure an adequate future workforce for industries serving older Coloradans and to focus more intentionally on opportunities and strategies for seniors who want or need to stay in the paid or volunteer workforce. Our priority goals are to:

- Develop the workforce to serve over adults
- Develop workforce development for older adults who have to stay in the workforce
- Develop workforce development for older adults who want a second career post retirement.

### Recommendation parameters or “level”

The Subcommittee will develop recommendations targeted for the Governor and the State legislators at a high policy level (rather than at the micro or programmatic level)

If and when other bodies, organizations or individuals come on board and at their request, we can provide them more specific programmatic recommendations.

### Work Plan:

The Subcommittee will work toward the implementation of current workforce recommendations **and** more fully explore workforce issues to inform 2018 plan. The timeframe and Outcomes are as follows:

#### May – August, 2017

*Outcome 3: There is a skilled, educated, and trained workforce sufficient to build the capacity of industries serving older adults (including but not limited to: healthcare, social services, long term care, transportation, housing, caregiving, etc.).*

#### September – November, 2017

*Outcome 1: Older adults are able to stay engaged in the labor force as long as they want and need.*