SAPGA Workforce Committee Meeting February 11, 2019 Agenda

I. Discuss Workforce Committee Goals

- 1. Colorado Workforce Development Council
 - Paid staff position focused on older adults
 - Training opportunities for older adults
 - o Colorado Talent Pipeline Report increased emphasis on opportunities for older adults
 - Support for internships with older adults
- 2. Support for Working Caregivers Build on existing recommendations and coordinate with Bell Policy Institute
- 3. HCPF gather more information on their efforts increase pay for Home Care Based Services (HCBS)
- 4. Work with the appropriate state entities to expand scholarship opportunities for rural residents to train and serve in their communities
- 5. Engage and incentivize community colleges to train a workforce for home health care and respite

II. Deliverables

- 1. More significant information regarding older adults in the Colorado Talent Pipeline Report
- 2. CWDC incorporates older adult perspective in their work
- 3. HCPF is informed by SAPGA recommendations and information

III. Actions

- 1. Phil Nash reports on quarterly CWDC meetings
- 2. Explore partnerships with OATS
 - a. Tech training
 - b. Entrepreneurship
 - c. Internships
- 3. Benchmark with other states on older adult workforce (check with Bell and consider in-kind or funding for research)
- 4. Explore how to connect need for caregivers with older adults seeking opportunities

IV. Next Steps

Current Committee Members

Tony Tapia, Chair

Karin Stewart

Karen Brown

Chrisitan Itin

John Zabawa

Coral Cosway

Phil Nash

Theresa Falagrady

Ed Leary

Grace Hanover