



Strategic Action Planning Group on Aging

Workforce Committee Meeting Minutes – June 10, 2019

Participants: Teresa Falagradý (co-chair), John Zabawa, Karen Brown, Karin Stewart, Ed Leary, George Maxey, Hayley Gleason, Abby Mercier, Laura Kinder, Ben Moultrie, Erica Sessions, Coral Cosway, and Phil Nash

Key Takeaways and Comments:

- Older Adult Technology Services (OATS) will be opening their Lowry work center at the end of August
- Mobile dental care is becoming common in the rural regions of Colorado
- Who Will Care for Us: Long-Term Care and Long-Term Workforce by Paul Osterman was mentioned as a great book dealing with the economics of the home care workforce
- Department of Health Care Policy and Financing will soon begin stakeholder input related to SB19-238 and direct care workforce training
 - It is important to include dementia stakeholders in these meetings
- Colorado’s workforce growth reflects a “catch-up” to the growing aging population and resulting demand
- Turnover is very high among the direct care workforce and individuals often leave permanently
 - Impacts the continuity and coordination of care
- Technically, HCPF, CDPHE, and DORA rules do not allow for the designation of “home health aides”
- Phil Nash asked about engaging with community health workers and health navigators at future meetings

Action Items:

- Hayley Gleason will continue her discussion of the direct care workforce at the July meeting
- Hayley Gleason will keep group updated with information related to SB19-238 and home care workforce issues
- Committee supports beginning July meeting at 10:00 am instead of 10:30 am in order to adequately cover agenda items