



Strategic Action Planning Group on Aging

Workforce Committee Meeting Minutes – May 13, 2019

Participants: Tony Tapia (co-chair), Teresa Falagraday (co-chair), Christian Itin, Karen Brown, John Zabawa, Hayley Gleason, Ed Leary, Sharon Adams, George Maxey, Phil Nash, Jim Becker, Clarke Becker, and Jarett Hughes

Key Takeaways and Comments:

- SB19-238 intends to increase wages for home care workers and, through stakeholder engagement, establish a process for initial and ongoing training requirements for those providing personal care, homemaker, and/or respite services.
- Karen Brown and Janine Vanderburg have been engaging with Business Chambers and Rotary Clubs to talk about the value of older workers.
- Clarke Becker – Colorado Rural Workforce Consortium (CRWFC)
 - Workforce concerns are magnified in rural areas
 - Important to continue working with rural Colorado on these issues
 - CRWFC to begin working with Back 2 Work 50+ starting late June
- Importance of high school pathways into the labor market to recruit entry-level health care workers into the pipeline
 - Consider retired nurses to recruit and engage younger generations

Action Items:

- Hayley Gleason to keep SAPGA updated on stakeholder engagement meetings held during FY19-20 related to the passage of SB19-238 concerning home care workers.
- Phil Nash to follow-up with Brandon McReynolds to talk with the group about the CWDC Talent Pipeline Report at a future meeting
- Teresa Falagraday to follow-up on the connections between dental care, workforce participation, and job success
- Hayley Gleason to give a presentation on the direct care workforce at June meeting