

## **A Straw-person Exploration**

Through our recent SAPGA conversation there appears to be a growing agreement that an office related to aging is necessary. The following is meant to spark dialogue and discussion and is not meant to reflect any decisions made regarding recommendations. This discussion is consistent with the initial recommendation that came out of SAPGA in 2016 and recently reaffirmed as they top priority for the body. That Recommendations was:

The Governor should create a permanent, high-level office or position within the executive branch to be accountable for and lead the state government's work on aging issues. The Governor should propose and the General Assembly should consider legislation to grant this new office or position the authority and capacity to:

- A. Set consistent statewide policy priorities;
- B. Coordinate the aging-related work of state agencies and workgroups;
- C. Help the state coordinate effectively and consistently with federal and local partners — and learn from the experiences of other states, commissions, planning groups, and other research entities, including the work conducted by and on behalf of SAPGA;
- D. Maximize efficiency and cost-effectiveness and identify potential savings;
- E. Identify gaps and unmet needs;
- F. Identify and help develop innovative new financing mechanisms, including utilizing opportunities for matching funding;
- G. Collect, analyze, and share data across agencies to improve decision-making related to workforce development and participation, health and wellness, and other key areas related to aging policy;
- H. Help drive public education efforts concerning the effects of aging in Colorado;

And oversee the implementation of the state's Strategic Action Plan on Aging as well as appropriate recommendations from other efforts such as the Community Living Advisory Group (CLAG), Colorado Aging Framework, Colorado Department of Public Health and Environment Healthy Aging Plan, and the Colorado Alzheimer's Disease Plan. (November 2016 Strategic Action Plan on Aging, pp. 18-19)

Attached is the current structure of the Executive Branch of the State of Colorado. Within the existing structure there are two dominant structures, 1) offices within the Governor's Office and 2) agencies managed by Governor appointed Executive Directors (Cabinet level positions). Attached are two models for creating "a permanent, high-level office... within the executive branch." These are general models and would need to be flushed out in much greater detail. Consider the following questions:

### **Small Group Breakout Directions**

In your small group breakout – appoint a note taker (it will be ideal if you take notes in a word processor document to share with the group.

- 1) What are the Pro's and Con's of each model?
- 2) Which model is more feasible given the current political and economic conditions?
- 3) It is possible to consider these two models as extremes upon a continuum, are there other options along this continuum we should consider?
- 4) The current position in the Governor's Office is set to lose funding in December of 2020. How can we leverage this discussion to ensure at least bridge funding as we finalize a recommendation in this area?



# Organizational Chart Colorado State Government

## Legislative Branch

Senate  
House of Representatives  
Legislative Council  
Legislative Legal Services  
Office of the State Auditor  
Joint Budget Committee

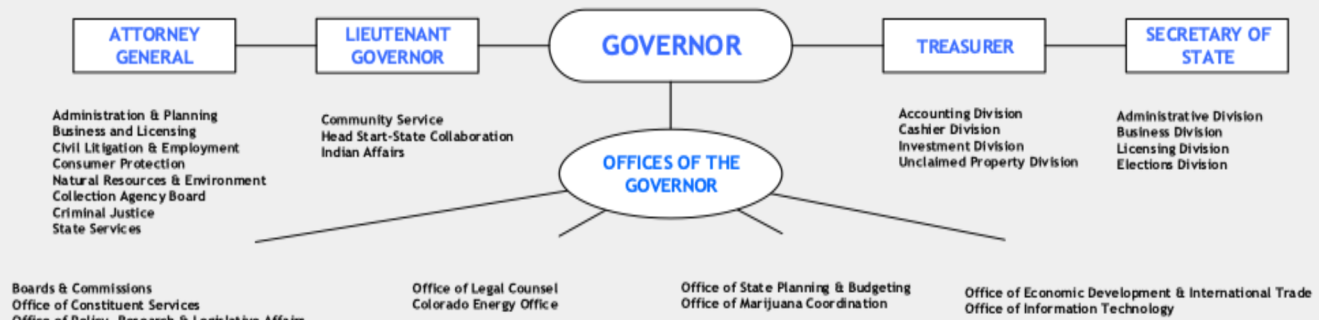
## Executive Branch

Governor's Office  
Lieutenant Governor's Office  
Treasurer's Office  
Attorney General's Office  
Secretary of State's Office

## Judicial Branch

Colorado State Supreme Court  
Colorado State Court of Appeals  
State Court Administrator's Office  
State District & County Trial Courts  
State Probation Services

## Elected Offices



## Agencies Managed by Governor Appointed Executives

### Department of Agriculture

- Colorado State Fair
- Division of Animal Health
- Division of Brand Inspection
- Division of Conservation Services
- Division of Inspection & Consumer Services
- Division of Markets
- Division of Plant Industry

### Department of Corrections

- Correctional Facilities/center
- Criminal Investigations/Professional Standards
- Division of Administration
- Division of Adult Parole & Community Corrections
- Division of Correctional Industries
- Division of Prisons
- Division of Public Affairs
- State Board of Parole
- Youthful Offender System

### Department of Health Care Policy and Financing

- Agency Administration & Operations
- Client & Community Relations
- Medicaid & CHP+ Program Administration

### Department of Human Services

- Office of Adult Disability & Rehabilitation Services
- Office of Behavioral Health & Housing
- Office of Children, Youth & Family Service
- Office of County Relations
- Office of Financial Services
- Office of Operations
- Office of Performance Improvement
- Office of Self Sufficiency
- Office of State & Veterans Nursing Homes

### Department of Labor & Employment

- Division of Employment & Training
- Division of Labor
- Division of Workers' Compensation
- Division of Oil & Public Safety
- Industrial Claim Appeals Office

### Department of Local Affairs

- Board of Assessment Appeals
- Division of Housing
- Division of Local Government
- Division of Property Taxation

### Department of Military & Veterans Affairs

- Division of National Guard
- Division of Civil Air Patrol
- Division of Veterans Affairs

### Department of Natural Resources

- Board of Land Commissioners
- Colorado Parks and Wildlife
- Division of Forestry
- Division of Reclamation Mining & Safety
- Division of Water Resources
- Geological Survey
- Oil & Gas Conservation Commission
- Water Conservation Board

### Department of Personnel & Administration

- Division of Central Services
- Division of Finance & Procurement
- Division of Human Resources
- Office of Administrative Courts
- State Controller's Office
- State Personnel Board

### Department of Public Health & Environment

- Air Pollution Control Division
- Center for Health and Environmental Data
- Chief Medical Officer
- Disease Control & Environmental Epidemiology Division
- Environmental Health and Sustainability Division
- Hazardous Materials & Waste Management Division
- Health Facilities and Emergency Medical Services Division
- Laboratory Services Division
- Prevention Services Division
- Water Quality Control Division

### Department of Public Safety

- Colorado Bureau of Investigation
- Colorado Integrated Criminal Justice System
- Colorado School Safety Resource Center
- Colorado State Patrol
- Division of Criminal Justice
- Division of Fire Prevention and Control
- Division of Homeland Security and Emergency Management

### Department of Regulatory Agencies

- Division of Banking
- Division of Civil Rights
- Division of Financial Services
- Division of Insurance
- Division of Professions and Occupations
- Division of Real Estate
- Division of Securities
- Office of Consumer Counsel
- Public Utilities Commission

### Department of Revenue

- Division of Motor Vehicles
- Enforcement Division
- Lottery Division
- Taxation Division

### Department of Transportation

- Colorado Tolling Enterprise
- Division of Accounting & Finance
- Division of Aeronautics
- Division of Engineering & Maintenance
- Division of Human Resources & Administration
- Division of Transportation Development
- Office of Policy
- Office of Public Relations

### Department of Education\*

- State Board of Education
- Achievement and Strategy Division
- Accountability, Performance & Support Division
- Assessment Unit
- Communications Division
- Innovation, Choice & Engagement Division
- School Finance and Operations Division

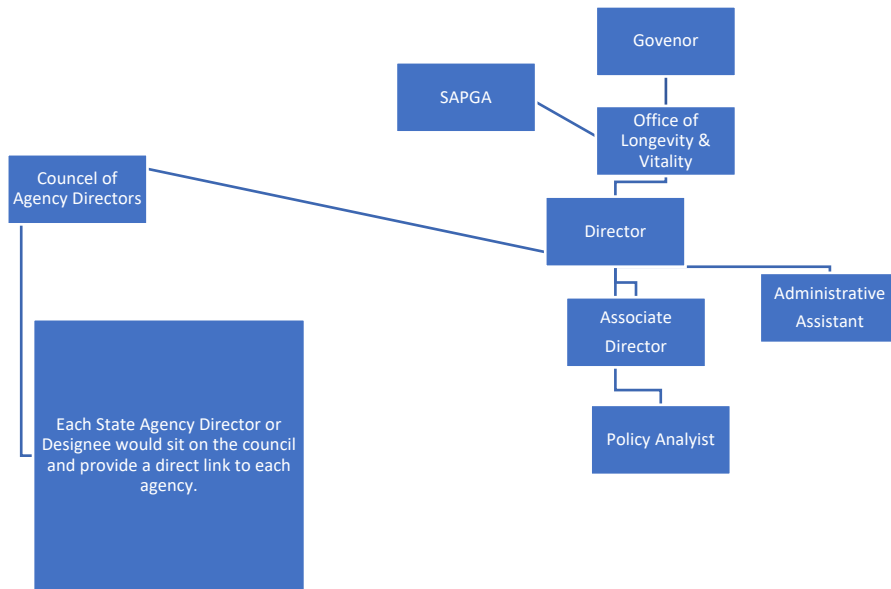
### Department of Higher Education\*\*

- College Assit, College Invest
- College in Colorado
- Colorado Commission on Higher Education
- Community Colleges
- Division of Private Occupational Schools
- Four-year Colleges
- GEAR UP
- Local District Colleges, Area Vocational Schools
- Research Universities
- State Historical Society (History Colorado)

\* NOTE: The Commissioner of Education is selected by the State Board of Education

\*\* Note: CDHE has coordinating authority for these institutions; each is governed by a separate board, with all community colleges under the State Board for Community Colleges & Occupational Education

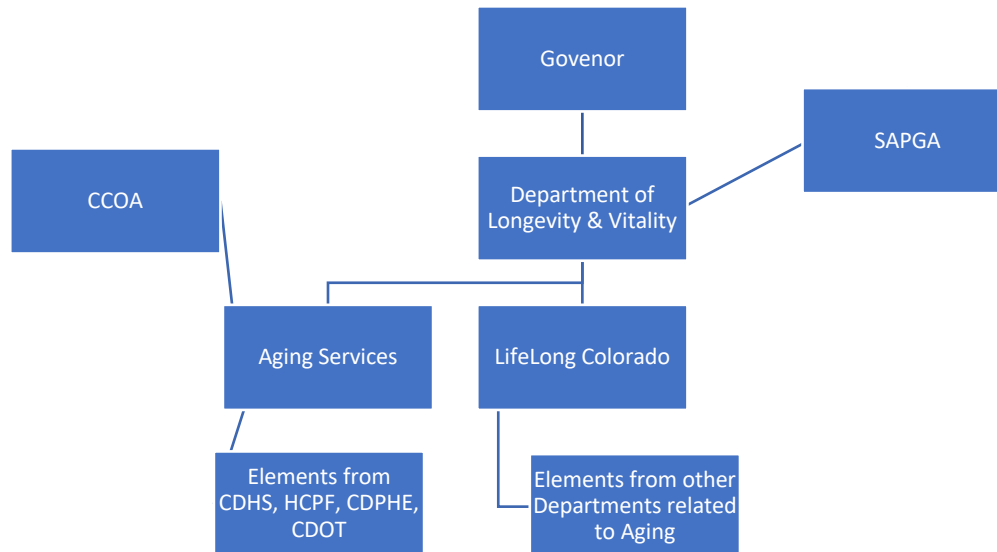
# Office of Longevity & Vitality



## Operating Assumptions

- 1) The office would be placed under the Lieutenant Governor to sit alongside the Office of Saving People Money on Healthcare.
- 2) The Council of Agency Directors would have a representative from each agency from the executive level or appropriate aging related representative.
- 3) The Director of L&V would be a direct conduit for ensuring that aging related matters are integrated into all aspects of Colorado Government.
- 4) The Director of L&V would not have authority over programing and policy implemented within existing Departments – but would have indirect oversight and reporting on aging related matters.

## Department of Longevity & Vitality



### Operating Assumptions

- 1) All existing elements related to aging (staffing and funding) would be consolidated into a new Agency within the existing CO government structure (CDHS, HCPF, CDPHE, CDOT, DOC).
- 2) Elements from existing departments that do not specifically have staff or funding designated for aging would need a structure to support the new department – this would include elements from CDLE, CDHE, DOLA, Revenue, Natural Resources (parks & wildlife), Agriculture
- 3) Older American Act Funding and Systems will be overseen by CCOA and managed through Aging Services
- 4) Staff may hold dual appointment or have some other linkage to existing departments so that linkage to broader state structure is not lost.