

Strategic Action Planning Group on Aging – Strategic Planning Framework on Focus Areas

Mission: We exist to produce a comprehensive strategic action plan on aging, in order to prepare our state for the wide-ranging effects of the demographic shift in Colorado’s older adult population, so that all Coloradans will age with dignity and a maximum quality of life.

Vision: Colorado will be a place where all residents can maintain a healthy, mobile and vibrant life as they age.

Focus Area	Outcomes	Objectives (continuous improvement)	Objective Commentary	Performance Measures	Targets	Strategic Initiatives
<p>Physical Community</p> <p>➤ Mobility</p> <p>➤ Housing</p>	<p>Older adults remain mobile and have access to services through a variety of modes. Community design supports aging in place.</p> <p>The transportation system is accessible, reliable, and safe.</p> <p>Older adults have access to housing that meets their social, economic, & lifestyle needs.</p>	<p>✓ Increase transportation options</p> <p>✓ Increase affordable housing</p>				

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Workforce Development	<p>Older adults have the skills, education and training necessary to have employment that contributes to financial security.</p> <p>Older adults have the skills, education and training necessary to have volunteer opportunities that provide engagement with their communities.</p> <p>There is a skilled, educated, and trained workforce for industries that serve older adults (including but not limited to: health, social services, long term care, housing, transportation, etc.).</p> <p>Each economic sector is prepared to address the aging transitions in workforce generations.</p>					

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Health and Wellness	Older adults have access to quality health services (physical and mental health).					
Supportive Community ➤ Long Term Care ➤ Services	Availability of and access to resources supports aging in place. Caregivers have access to resources that reduce their time and cost burden. Older adults have access to needed services within their community. Community services for older adults are available throughout their life cycle. Older adults are free from abuse and neglect.					

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Family Economic Security	<p>Older adults have resources that maintain retirement security.</p> <p>Older adults’ financial security is maintained through their life cycle.</p>					
Outreach and Communication	<p>Older adults and caregivers are aware of the services available to them.</p> <p>Community leaders prepare for the changing demographics.</p> <p>Community leaders recognize the impact of the increasing percentage of older adults.</p> <p>Community leaders advocate for older adults.</p> <p>Community leaders recognize aging is a universal issue.</p>					

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<p>Public Finance</p>	<p>Social security, Medicare, Medicaid and other aging related federal programs remain viable as long run cornerstones to family economic security.</p> <p>Colorado leverages all aging related federal programs, demonstrations projects, etc to enhance Colorado communities.</p> <p>Medicaid in Colorado is structured and resourced to fully meet the needs of an aging population without undermining its other obligations.</p> <p>State programs that support the health and wellbeing of the aging population are structured and resourced to meet those needs without undermining other obligations.</p>					

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	<p>The state has adapted its revenue system or tax system to the realities of its new age distribution</p> <p>Local governments have adapted to how the aging of Colorado will impact revenues and expenditures in the future.</p>					
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