

Recommendation	Actions To Date	Next Steps	Person Responsible	Completion Date	Barriers/Issues/Comments		
1. The Governor should create a permanent, high-level office or position within the executive branch to be accountable for and lead the state government's work on aging issues. The Governor should propose and the General Assembly should consider legislation to grant this new office or position (certain) authorit(ies) and capacit(ies).	1. Jim Riesberg and other members of the Executive Committee met with the Lt. Governor and she is interested in this recommendation	A press conference was held 9.19.17 to announce the creation of a Senior Policy Advisory on Aging in the Governor's Office funded by a 3-year grant from the NextFifty Initiative. A job description is being written.	Karen/Jim/Rich				
1A. Create a Colorado Legislative Aging Caucus	Members of the Executive Committee have reached out to several members of the legislature to discuss this and there has been a very positive response.	1. Will follow up with legislators who have expressed an interest. Expect the two legislative sponsors will call a meeting in January 2018 and hold monthly meetings during session. Will work with sponsors to get topics on their agenda before meetings. 2. Subcommittee will help identify possible topics/presenters in October meeting.	Jim/Karen/Implementation Subcommittee		There will likely be more people than just Legislators in the meetings so we should keep this in mind.		
2. The Governor's Office of State Planning and Budgeting, the Colorado Legislative Council, and the Joint Budget Committee staffs should work together to compile a comprehensive state budget on aging to identify all state expenditures related to aging issues (including revenue expenditures such as tax credits) as a tool to help policymakers plan and prioritize at the state level. These efforts should also include identification of major long-term trends in state expenditures with special attention given to resolving the state's structural imbalance and its impact on funding aging-related programs.	Jim Reisberg and other SAPGA members had an initial conversation with JBC Analyst, Kevin Niemond to set up a time to discuss this. The Executive Committee met with Kevin Niemond and representatives from OSPB and Legislative Council in June to discuss this. Kevin suggested that he would work with OSPB to identify the Long Bill line items that would be included in an "Aging Budget" for the State.	A follow-up meeting between SAPGA Exec Committee and Kevin Niemond will be held sometime in August (TBD).	Jim Riesberg				
<b>3. Elder Abuse and Exploitation</b>							
3A. To ensure older adults are free from abuse, neglect, and exploitation, Colorado should...ensure quality, effective Adult Protective Services (APS) are available and provided to all vulnerable adults in Colorado.	CDHS APS Program received additional funding starting in FY17-18 to hire staff to conduct Quality Assurance of APS cases throughout the state. The APS program also received funding as part of HB17-1284 to conduct training of all APS supervisors and caseworkers in FY17-18 to ensure consistency in practice.	CDHS will conduct QA of all County Department of Human Services APS programs beginning in FY17-18 and will provide a special training to all APS caseworkers and supervisors in FY17-18 and ongoing to those new APS staff hired after FY17-18.	Mindy Kemp, Director, CDHS Division of Aging and Adult Services	Both initiatives will be ongoing	The Department annually monitors the use of State APS funding and whether additional funding is needed to support the APS programs statewide. Expenditure data from FY 16-17 shows that not all Counties utilized the full amount of their APS allocation for APS program. The APS allocation funding formula for FY17-18 includes a verticle close out, which means that if a county does not use all the funding allocated to them for APS on their APS program, that funding can go to another county that overspent their APS allocation that year.		
3B. To ensure older adults are free from abuse, neglect, and exploitation, Colorado should...implement key recommendations from the Office of Public Guardianship Advisory Committee (PGAC), including establishing a State Office of Guardianship.	HB17-1087 created the Office of Public Guardianship within the Judicial Department. The bill requires \$1,700,000 in gifts, grants, and donations to be received before the Director is hired and the creation of the pilot program. The Governor's office and Supreme Court are seeking applicants for the Commissioner positions now. The bill requires appointments to take place by November 1. Governor's boards and commission website application is here: <a href="https://www.colorado.gov/governor/boards-commissions">https://www.colorado.gov/governor/boards-commissions</a> - Currently the subcommittee of the Bar Association that advocated for this bill is working on developing fundraising lead/contacts that the commission could then pursue once they are appointed.	1. If SAPGA members have suggestions or leads for fundraising, or know of grant writers who would be willing to volunteer to help write grants, please direct them to Shari Caton, Chair of the Office of Public Guardianship Subcommittee of the Colorado Bar Association: <a href="mailto:caton@pckpc.com">caton@pckpc.com</a> or 303-832-1600.	Mindy Kemp contacted Shari Caton for updated information (included in Actions to Date column on 8.9.17).		The pilot program will not get up and running until the full amount of funds needed (\$1.7 million) is received.		

<p>3C. To ensure older adults are free from abuse, neglect, and exploitation, Colorado should...support programs to raise awareness and train law enforcement personnel, district attorneys, service providers, caregivers, and other key audiences in how to identify and prevent elder abuse.</p>	<p>1. CDHS has an online training available for mandatory reporters. In addition, CDHS will be contracting with a vendor to conduct in-person training for mandatory reporters across the state which will begin in October 2017.2 Elder Law Group of Bar Association August 25th--Jim will be giving presentation which will include this.</p>	<p>1. Identify what steps have been taken in these areas as a result of SB13-111 and SB15-109 Mandatory Reporting bill and share that with the committee. Brainstorm additional actions that can be taken to pursue this recommendation. 2. Hearing from DA organization and/or key leaders (Denver, Jeffco) about emerging issues/problems 3. Sharing best practices across the State--Get bigger counties to partner with smaller counties (Doug is meeting with the Chairman of Board for the Police and Wells Fargo has Police Foundation)</p>	<p>Mindy Kemp can take the lead on identifying what has already taken place and prepare information to share with the committee at the October Subcommittee meeting.</p>		<p>Very little funding has been provided by the General Assembly for these purposes to date. Wide variety of counties and communities with different practices in place--different capacities. Summary: SB13-111 include a requirement for POST to offer a training to law enforcement but no funding - a 4 hour training was developed - at least 1 officer from every agency was supposed to attend and share information with their agencies, not sure if that happened or not. SB15-109 included \$55K for DA Council to develop and provide training on MR, crimes, prosecuting. Unsure how/when this was done.</p>		
<p>4. Colorado's counties and municipalities, in collaboration with the Area Agencies on Aging and state agencies, should develop and implement comprehensive local and, where appropriate, regional plans for aging that prioritize services and expenditures, promote efficiencies, and identify public and private strategies to ensure adequate long-term funding.</p>	<p>1. Local and Regional will take the lead on this. 2. Synergie Intern will start at end of August to review all AAA plans and others to identify gaps overlaps, and best practices.</p>	<p>1. The Local and Regional Subcommittee will coordinate with Synergie and the intern</p>	<p>Dave Norman/Steve Childs (Co-Chairs of Local and Regional Subcommittee)</p>	<p>???</p>			
<p>5. (To) help communities reinvent themselves so that Colorado seniors have more opportunities to age in place and remain active, the General Assembly should...support the Colorado Department of Transportation's (CDOT) State Coordinating Council in coordinating among the wide range of programs that help serve the transportation needs of Colorado's aging population. The Council should be charged with making specific regulatory, legislative and funding recommendations to improve the reach, effectiveness and efficiency of existing programs.</p>	<p>Josh will present to SAPGA and Technology Committee will take the lead on this. Need to stay on this since it will be a part of the long bill next year.</p>	<p>1. Josh will be presenting on transportation on August 14th. And an update of the Technology and Innovation Committee will be given.</p>					
<p>6. To provide support to the growing number of Colorado workers who are also caregivers for aging loved ones, the General Assembly and Governor should...fully fund the recommendations made by the Respite Care Task Force in their January 2016 report.</p>		<p>1. SAPGA will write letter to recommend fully funding the Respite Care Task Force recommendations</p>	<p>Jim Riesberg with Executive Committee to Executive Committee in August</p>	<p>By end of August to DHS/ Lisa will sent out draft letter to Implementation Subcommittee 8.7.17 for comments by 8.10.17.</p>			
<p>7. The General Assembly should (help) increase retirement savings by Coloradans of all ages by creat(ing) a public-private partnership to design and offer a workplace retirement saving plan for employees who currently do not have access to one. This plan should be portable and should emphasize the essential ingredients of availability, automatic enrollment, automatic investment, and automatic escalation</p>	<p>The Bell was a leading advocate for HB 1290, which would have created retirement savings accounts for Coloradans who don't have access to one through an employer. It passed the house and was killed in the Senate. Bell continues to increase awareness of the benefits of these plans and will be engaged on this issue in the future</p>	<p>1. Legislative Caucus on Aging should get briefed on this (Bell can do a brief on this). 2. Regional meetings could also get information on this idea</p>	<p>1. Jim/Karen/Wade/Rich 2. For regional meetings, Natalie can work with EC for materials (if needed)-- Natalie will work with Rich on this</p>	<p>Federal myRA program, which is a retirement savings option oft-cited by those in opposition to the Colorado Secure Savings Plan, is now being phased out. <a href="https://myra.gov/">https://myra.gov/</a></p>			
<p>8. The General Assembly should work with the appropriate regulatory agencies to ensure state laws and regulations are adequate to protect consumers, including seniors, from predatory financial practices...The General Assembly and the Governor should support the U.S. Department of Labor fiduciary rule to protect workers from business practices that cost American families excess fees and charges.</p>	<p>Anti-predatory/exploitation policies are key policy issues for the Bell</p>	<p>There is a Fair Lending Coalition (Natalie will send information to Lisa for distribution)</p>					
<p>9. To provide support to the growing number of Colorado workers who are also caregivers for aging loved ones, the General Assembly and Governor should...create and promote a partnership among state and local governments, employer groups and educational institutions to identify and promote best practices for educating and supporting employees who are also caregivers.</p>	<p>CDHS Division of Aging staff have prepared a Lunch and Learn for caregivers which they have provided to a few employers, however their ability to bring it to many employers is limited due to limited staff availability. They are also partnering with representatives from across the state to do a "Train the Trainer" class on stress busting for caregivers.</p>	<p>Make sure that Workforce is addressing the need to discuss this issue with and provide outreach to employers.</p>					

<p>10. The state should build on the effective talent development strategies already in place to identify workforce needs and develop career pathways (including those related to aging services), led by the Colorado Workforce Development Council (CWDC). The General Assembly also should identify an entity to advocate for workforce development in industries serving older adults and for services to older workers; that entity should collaborate with the CWDC to utilize existing talent development strategies and infrastructure to ensure Colorado's future workforce meets the needs of older adults.</p>		<p>1. Workforce Subcommittee should take on (Natalie will send Lisa the national survey)</p>					
<p>11. The Colorado Workforce Development Council (CWDC) also should ensure that older workers have access to training and support services required for meaningful employment.</p>		<p>Workforce Subcommittee intends to address this from Sept-November 2017</p>					
<p>12. To provide support to the growing number of Colorado workers who are also caregivers for aging loved ones, the General Assembly and Governor should...establish family leave policies that set standards for compensating employees who are caring for aging family members. This might include a Temporary Caregiver Insurance Program through employee payroll deductions, such as those in California, New Jersey, and Rhode Island.</p>	<p>Bell Policy supported HB 1307, the Family and Medical Leave Insurance Act, which would have created a worker-funded insurance program to provide paid leave for caregiving or to take care of one's self during illness. Bell continues to write about and promote the benefits of this policy area but there is nothing firm at this time.</p>				<p>Washington DC passed a version of this but is now backtracking because of pressure from employment groups—we should monitor this.</p>		
<p>13. The General Assembly should work with the appropriate regulatory agencies to ensure state laws and regulations are adequate to protect consumers, including seniors, from predatory financial practices...The General Assembly and the Governor should support the Colorado SeniorSafe Program developed by the Colorado Division of Securities and Division of Banking and Financial Services.</p>	<p>1. HB17-1253 regarding preventing financial exploitation was passed. 2. Jillian Samaro from DORA presented to the Implementation subcommittee 8.7.17 on the SeniorSafe program and plans to implement HB17-1253</p>	<p>1. DORA will be spreading the word among financial industry that this is a requirement. 2. Make sure that APS staff are aware that they may get referrals from DORA, particularly in smaller and rural counties. 3. Let AAAs and others know that DORA is available to come do Senior Safe for Consumers presentation - let Jillian know: Jillian.Sarmo@State.co.us Phone: 303-894-2878 4. Lisa will get Jillian information on contacts from Doug at Colorado Chiefs of Police and Sheriffs so they can reach out to help spread the word among law enforcement.</p>	<p>1. DORA 2. Peg Rogers/Mindy will get info to APS staff 3. Mindy will share with AAA network 4. Doug Krug will provide Jillian with access to the Colorado Chief's of Police or Sherriff's Office</p>				
<p>14. The General Assembly should (help) increase retirement savings by Coloradans of all ages by fully meet(ing) the state's obligations to fund the retirement plans of its own employees and to ensure that the Colorado Public Employees' Retirement Association (PERA) remains sustainable over the long term.</p>		<p>1. Let it be known that these are a part of our recommendations 2. Should be an early topic to Legislaslative Caucus.</p>					
<p>15. The General Assembly should (help) increase retirement savings by Coloradans of all ages by (requiring) local government entities...to fully meet funding obligations to county, municipal and other public employee retirement plans (e.g., the Fire and Police Pension Association) to ensure that plans remain solvent over the long-term.</p>							
<p>16. The General Assembly should (help) increase retirement savings by Coloradans of all ages (by) encourag(ing) minimum standards for employers who offer defined contribution retirement plans (such as 401K plans). These standards should emphasize the essential ingredients of vesting, automatic enrollment, automatic investment, and automatic escalation.</p>		<p>The Bell is exploring ways to encourage employers who provide retirement plans to use these minimum standards.</p>	<p>Natalie will get more information</p>	<p>15-Aug-17</p>			
<p>17. (To) help communities reinvent themselves so that Colorado seniors have more opportunities to age in place and remain active, the General Assembly should...utilize the CDOT State Coordinating Council and regional councils to help seniors access tools and training to remain safe on the road, such as AARP Driver Safety Courses, the Manual on Uniform Traffic Control Devices, the CarFit Program, the Colorado Guide for Aging Drivers and Their Families, and the 2015 Strategic Highway Safety Program.</p>	<p>1. Technology Subcommittee has had presentations from many of these organizations and programs and are currently developing a set of recommendations to address this</p>	<p>1. Technology and Innovation Subcommittee will continue to update the SAPGA on their findings and potential recommendations.</p>					

