

Focus Area	Outcomes	Objectives (continuous improvement)	Objective Commentary	Performance Measures	Targets	Strategic Initiatives
<p>Physical Community</p> <p>➤ Mobility</p>	<p>Mobility</p> <p>1. People can go where they want to go, when they want to get there.</p> <p>2. Support networks exist for transit users so older adults have confidence in using all transit options.</p> <p>3. Infrastructure is adequate and reliable for older adults to remain independent.</p> <p>Housing</p> <p>1. Building codes evolve to meet the needs of an aging population; universal design becomes the standard.</p> <p>2. Community design supports senior health, wellness, and mobility.</p> <p>3. The supply of accessible, affordable housing meets the current and future needs of an aging population.</p>	<p>1a. Break down existing barriers to ensure funding sources that support transportation systems.</p> <p>1b. Increase awareness of the special needs of an aging population.</p> <p>1c. Ensure older adults are aware of services, including transit options and different resources, available to them.</p> <p>2a. Develop volunteer systems and training programs for seniors.</p> <p>2b. Improve communications on services available to seniors.</p> <p>3a. Communities are walkable and have easy access to public transit.</p> <p>3b. Implement driver's license monitoring programs.</p> <p>3c. Encourage private industry to provide technology for older adults.</p>				

<p>➤ Housing</p>		<p>3d. Provide adequate support in public transportation spaces (lighting, benches, signage, snow removal, etc.).</p>				
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<p>Workforce Development</p>	<p>1.Older adults have the skills, education and training necessary to have employment that contributes to financial security.</p> <p>2. Older adults have the skills, education and training necessary to have volunteer opportunities that provide engagement with their communities.</p> <p>3. There is a skilled, educated, and trained workforce for industries that serve older adults (including but not limited to: health, social services, long term care, housing, transportation, etc.).</p> <p>4. Each industry sector prepared to address the aging transitions in the labor force.</p>	<p>1a: Identify the top three workforce needs of employers</p> <p>1b: Identify one or two audits/assessments that can evaluate current older adult skills</p> <p>1c: If the older adult doesn't have the skills needed by the employer, then identify two to three training resources to help with skill development</p> <p>2a: Develop a centralized clearinghouse for older adults, "Volunteer Exchange"</p> <p>2b.Develop the capacities of organizations to utilized and manage older adult volunteers</p>	<p>Do we need to define what is financial security?</p> <p>Create a survey for older adults to identify gaps they may already know</p> <p>2a.Would include a database of opportunities and skills needed.</p> <p>--Would include a database of volunteers with skills/knowledge they have</p> <p>--Develop an App</p> <p>--Include a skills assessment</p> <p>--Utilizes best practices and builds</p>			

	5. Workplaces are prepared and open to harnessing the skills and abilities of older workers		<p>on existing system By 2018</p> <ul style="list-style-type: none"> --Identify group volunteer opportunities (e.g. sewing circles for nonprofits) --Do we need an objective for a centralized screening of volunteers --Utilize neighborhood assoc. <p>3.Include cultural competency</p> <p>4.Include small business. Industries are adaptive.</p>			
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Health and Wellness	<p>Across Colorado older adults have:</p> <ul style="list-style-type: none"> ● Access to quality, affordable, coordinated, patient-centered care.* ● Access to resources to support informed decision-making regarding complex 	<p>1a. 100% of older adults have access to a primary care provider/ clinician.</p> <p>1b. Increase the use of case management and professional care coordination.</p> <p>1c. Increase incentives and performance measures to</p>	<p>APCD density – Tracy</p> <p>FU/ Affordability</p> <p>Eric Coleman and Healthy Transitions</p> <p>Tracking of cost savings related to evidenced based</p>	<p>Increase in comprehensive health care programs will be accessible for X% of Colorado’s older adults.</p> <p>Develop performance measures to</p>		<p>More Physicians, hospitals and Home Health Agencies are encouraged to utilize Wellness Coaches or Transitional Care Coaches for their senior/ elderly clients.</p> <p>Promote nutrition education programs.</p>

	<p>treatment, care, and planning options across the care continuum.</p> <ul style="list-style-type: none"> ● Access to and the ability to participate in health, wellness, and prevention programs. ● Support to adopt and maintain attitudes and behaviors known to promote health and well-being. ● Access to health services and community programs to prevent or minimize the impact of acute and chronic disease on one's ability to function. <p><i>*Health Care includes but is not limited to physical (primary and specialty), behavioral, oral, vision, and other services as identified to achieve and maintain health and wellness</i></p>	<p>encourage better transitions of care.</p> <p>1d. Increase the understanding of the options available to older adults when selecting health care services.</p> <p>2a. Increase the understanding of and Identify the tools that are available to assist older adults with their health care decision-making.</p> <p>2b. Increase the care that is delivered in a way that aligns with patient preferences and values.</p> <p>3a. Increase the number of affordable, evidence-based health, wellness, and prevention programs across Colorado from X number and locations in 2015 to Y by 2030.</p> <p>3b. Increase the awareness of the benefit of prevention programs to the overall health of individuals and their potential financial effect.</p>	<p>prevention, i.e. silver sneakers – recognizing the challenge</p> <p>Consortium for older adults - Cindy will follow up</p> <p>Access, awareness and motivation construct</p>	<p>encourage better transitions of care.</p> <p>Increases in the percentages of older adults who participate in evidence based programs</p>		<p>Promote advance care planning to ensure that the care and treatment an older adult receives is consistent with their wishes and goals of care.</p> <p>Increase statewide funding for clinical training in palliative care and gerontological social work from X to Y by 2030 statewide, especially in rural and underserved areas.</p> <p>Strengthen the long term care Ombudsman program's capacity to provide information to older consumers and public to ensure quality of life and quality of care for nursing home, assisted living, and residential hospice care facility residents.</p> <p>Resources and information via clinician, patient representative/ advocate, family members, caregivers and other trusted sources</p>
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						<p>Home Health Agencies and outpatient rehab centers will offer wellness and preventive programs to seniors and the elderly in Colorado.</p> <p>Preventive, health and wellness activities and services are encouraged and integrated into health insurance plans (e.g. Silver Sneakers—social support & exercise program)</p> <p>Prevention Program: incorporating in-home Internet-based technology as well as location-specific activities</p>
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<p>Supportive Community</p> <ul style="list-style-type: none"> ➤ Long Term Care ➤ Services 	<p>1. Availability of and access to resources supports aging in place.</p> <p>2. Caregivers have access to resources that reduce their time and cost burden.</p>	<p>1a. Evaluate the feasibility of the State becoming the primary access point for older adult services statewide</p> <p>1b. Develop a statewide comprehensive outreach program for older adults to lead them to services in order to age in place</p>	<p>1A. Build on the lessons learned from <i>No Wrong Door</i> pilot and take it Statewide</p> <p>--Standardize a statewide database repository that has regional resources to access information</p> <p>--Include services for veterans</p>			

	<p>3.Older adults have access to needed services within their community.</p> <p>4.Community services for older adults are available throughout their life cycle.</p> <p>5. Older adults are free from abuse and neglect.</p>	<p>2a.The State should create a multi-agency leadership team to coordinate the efforts recommended in the reports of CLAG, CO Aging Framework, CDPHE Healthy Aging Plan, and the CO Alz. Disease Plan.</p>	<p>1B.Need to audit of the resources already available or being developed and build on them</p> <ul style="list-style-type: none"> -- Create a Senior “Blue book” --Conduct public forums to discuss information, services and technologies for older adults --Create an Ambassadors program (would be statewide and include rural communities) --Utilize PSAs and Pamphlets --Measurements could be taken on annual provider surveys (utilize current required surveys to ask specific questions) regarding awareness of outreach strategies <p>2A. The State should coordinate activities, target resources, share database information.</p>			
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			<p>--Manpower training and state cost-sharing with local areas and startup funds</p> <p>here are elements of a network to help address these outcomes: AAA,SEP,ADRC,CIL, CCBs.</p>			
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<p>Family Economic Security</p>	<p>1. Conditions exist that allow workers of all ages to save to be financially secure as they age.</p> <p>2. People understand the importance of planning and are motivated to plan to be economically secure as they age.</p> <p>3. Without endangering earning potential or family resources, families are able to provide adequate care to loved ones based on patient and family choice.</p> <p>4. Individuals and families have adequate savings and resources to be economically secure</p>	<p>1a. Provide practical opportunities for workers to save for retirement</p> <p>1b. Ensure protection from abuses and predatory practices with regards to finances</p> <p>2a. Coloradans are provided skills in personal financial management by the time they enter the workforce</p> <p>2b. Coloradans are provided opportunities to continue improving skills in financial management throughout their lifetime</p>				

	throughout their life, including reasonable cushion for unexpected events.	2c. Coloradans increase their savings for provisions as they age				
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Outreach & Communication	<p>Older adults and caregivers are aware of the services available to them.</p> <p>Community leaders prepare for the changing demographics.</p> <p>Community leaders recognize the impact of the increasing percentage of older adults.</p> <p>Community leaders advocate for older adults.</p> <p>Community leaders recognize aging is a universal issue.</p>					
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<p>Public Finance</p>	<p>1. Social Security, Medicare, Medicaid and other aging related federal programs remain viable as long run cornerstones to family economic security.</p> <p>2. Colorado leverages all aging related federal programs, demonstrations projects, etc to enhance Colorado communities.</p> <p>3. Medicaid financing in Colorado is structured and resourced to fully meet the needs of an aging population without undermining the state's or Medicaid's other obligations.</p> <p>4. State programs that support the health and wellbeing of the aging population are structured and resourced to meet those needs without undermining other obligations.</p> <p>5. The state has adapted its revenue and tax system to the</p>	<p>1a. Ensure full knowledge by all state leaders of the importance of this issue. 1b. Colorado's leaders make it a priority to support efforts that ensure the sustainability of these federal programs. 1c. Improve the general public's understanding of the importance of these programs and options for making them sustainable.</p> <p>2a. Create awareness of and maximize participation in all potential federal leveraging opportunities (public and private), including demonstration projects.</p> <p>3a. State leaders recognize the importance of Medicaid to the state's increasing aging population and how it fits within the state's limited budget. 3b. Colorado maximizes federal matching funds for Medicaid. 3c. Increase state support for Medicaid to ensure that</p>	<p>1. Are we missing more direct or aggressive opportunities?</p> <p>3. Is another group looking at alternatives to long-term care, insurance?</p> <p>3c. Intent is to look at optimal balance between long term care in facilities and in the the community/ one's own home to promote cost effectiveness.</p>			<p>3c. A comprehensive analysis of match structures for all "matchable" programs within the state.</p> <p>4b. A comprehensive analysis of current state structures/ expenditures that support aging to look for improvements that help prioritize given limited resources.</p> <p>5b. Evaluating different revenue taxing structures and options to ensure sufficient revenue</p>
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	<p>realities of its new age distribution.</p> <p>6. Local governments have adapted to how the aging of Colorado will impact revenues and expenditures in the future.</p> <p>7. State and local governments adopt collaborative and diverse revenue models, including non-public funds, to enhance services and supports for people living in communities.</p>	<p>needs are met for older adults.</p> <p>4a. Increase the knowledge of state leaders of state programs that support aging and understand growth and future needs.</p> <p>4b. Develop different state financial planning scenarios on programs for aging across state agencies and departments to ensure programs are prioritized and adequately funded.</p> <p>5a. Educate state decisionmakers (state leaders and voters) on the impact that the aging demographic will have on revenue for the state</p> <p>5b. Adapt tax and revenue systems to ensure sufficient revenues</p> <p>6a. Understand the impact the aging demographic will have on revenue and expenditures for local communities.</p>				
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		<p>6b. Local governments develop and implement public finance plans addressing the aging demographics.</p> <p>7a. Obtain adequate and sustainable revenues and creative financing mechanisms to supplement traditional public funding.</p> <p>7b. Ensure optimum performance of existing programs (cost effective use of local, state and federal funds; includes improved coordination, best practices and prevention).</p>				
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