

Meeting Summary

Strategic Action Planning Group on Aging

Monday, October 10, 2016

9:00 a.m. – 12:00 p.m.

1290 Broadway

First Floor, Independence Pass Conference Room

Members Present: Jim Riesberg, Claire Anderson, Rob Andresen-Tenace, Donna Baros, Karen Brown, Wade Buchanan, Dale Elliott, Doug Farmer, Susan Franklin, Linda Mitchell, Ben Moultrie, Jean Nofles, Dave Norman, Tony Tapia, Sharron Williams

By phone: Ky Agnew, Steve Child, Sallie Thoreson

- I) Jim Riesberg called the meeting to order and opened with roll call. There were a quorum of members present.
- II) The agenda for October 10th was approved without any changes.
- III) The minutes from September 26th were approved without changes.
- IV) No public comment was given during this time at the meeting.
- V) The Planning Group broke into small group discussions by the major committee each member worked in to discuss the draft Action Plan recommendations. The groups looked over the draft recommendations to make sure their committee recommendations are reflected in the goals and if there was anything missing or that needed to be moved to a different goal.
 - A) Small group discussion and report-outs on the Goals:
 - 1) **Public Finance:**
 - (a) The recommendation of a cabinet level position should be an overarching recommendation to the document, but should also include the recommendation from the second bullet under Goal 7.
 - (b) Goal 5 doesn't give real recognition to the quality of jobs or compensation level, it should be edited to read: "There are enough skilled educated and trained workers, *paid commensurate to their abilities and training*, to meet the needs of employers..."
 - (c) Goal 7 should be edited to: "All levels of government *meet their commitments* to support older Coloradans and their families."
 - 2) **Physical Community:**
 - (a) Goal 1 should be edited to "Colorado seniors are able to live and fully participate in their communities of choice *for as long as possible.*"
 - (b) It should be noted on the first bullet under Goal 1 that these needs are related to housing and transportation. Additionally, the housing and transportation recommendations should be broken up into separate bullets.

- (c) The last main bullet under Goal 1, “older adults are free from abuse and neglect...” should be moved to Goal 4.
 - (i) Putting this recommendation with caregiver issues in Goal 4 loses the whole community to be a part of this issue. Perhaps this should be separated into its own goal since it doesn’t seem to fit with the recommendations under Goal 1 either.
- (d) State departments in the draft recommendations should include CDOT
- (e) Include glossary of acronyms and definitions in the Action Plan
- 3) **Workforce:**
 - (a) Goal 2 is not reflective of where the committee was and should be edited to: “Older adults are able to *stay engaged* in the labor force and volunteer sectors as long as they want or need.”
 - (b) Goal 5 is aspirational and unsure if it should be edited as suggested by the Public Finance group.
 - (i) All the goals are intended to be aspirational while the recommendations are intended to be operational.
- 4) **Healthcare:**
 - (a) Questions raised under Goal 6
 - (i) Is there funding for the programs?
 - (ii) How do we handle gaps in coordination of services?
- 5) **Family Economic Security:**
 - (a) The group made updates to their recommendations that have not been included in the draft recommendations and should be updated.
- B) Discussion on recommendations under specific Goals:
 - 1) **Goal 1:** Colorado seniors are able to live and fully participate in their communities of choice for as long as possible.
 - (a) Adult Protection Services may need to be a different goal all together. If it is left in Goal 1, the goal should be expanded to include abuse, neglect and exploitation.
 - (i) This doesn’t fit into Goal 4 (caregiving or family economic security) because it is a whole community issue.
 - (ii) Recommendation for the section on abuse and neglect to become its own goal - Goal 8.
 - The planning group voted to create an 8th goal for abuse, neglect and exploitation.
 - (b) Need to make a distinction between housing and mobility recommendations.
 - (c) Need to spell out acronyms throughout the recommendations
 - (d) What is the ombudsman program under the second bullet?
 - (i) This would restructure the ombudsman program to better serve the client so the ombudsman would represent by region and have access to the various programs to help an individual.
 - (ii) There would need to be coordination of the various ombudsman programs to make this feasible.
 - 2) **Goal 2:** Older adults are able to stay engaged in the labor force and volunteer sector as long as they want or need.
 - (a) Include three new recommendations:

- (i) Provide adequate and appropriate access to the education, training and support required to ensure readiness for workforce/volunteer opportunities or entrepreneurial pursuits.
 - (ii) Improve perception of older adults as being valued and valuable participants in the labor force, and volunteer sector regardless of age.
- (b) In order to develop education and planning, need an additional recommendation to identify, collect and analyze benchmark data to achieve goals.
- 3) **Goal 4:** Coloradans are prepared for the challenges of caring for aging loved-ones and are able to do so without endangering their own health or well-being.
 - (a) Edit the goal to include “or the health and well-being of the recipient of care” at the end of the goal.
- 4) **Goal 5:** There are enough skilled, educated and trained workers to meet the needs of employers and industries serving Colorado’s growing senior population.
 - (a) Need more information to provide guidance; data gathering is important to make recommendations.
 - (i) New recommendation: Conduct a study of workforce needs specific to nursing homes, assisted living communities, home health agencies and other paid caregivers (non-profit and individual), including estimates of future use of those particular care settings, given demographic trends.
- 5) **Goal 6:** Older Coloradans stay healthier longer through access to quality and affordable person-centered care that aligns with their preferences and values.
 - (a) The recommendations are missing something about people taking personal responsibility and behavior modification for physical health – diet, exercise, socializing, etc. Should include Senior Sneakers programs.
 - (i) Challenge is to make recommendations that make it more likely people will do these things without sounding “preachy” or mandating what individuals should do. Need to be proactive in finding ways to provide things that might make these things happen.
- 6) **Goal 7:** All levels of government fulfill their obligations to support older Coloradans and their families.
 - (a) Second bullet should go to the front of the report as its own goal since it captures what many of the committees had suggested.
 - (b) The sixth bullet should be moved to the second bullet.
- C) Committees should send changes on their recommendations to Keystone.

VI) Executive Committee update: The committee has primarily been working on the materials before the Planning Group today.

VII) There were no other committee updates provided.

VIII) The Planning Group voted on a proposed amendment to the by-laws. Amend Article IV, A.I. to read: The initial election shall occur at the first regular meeting of the Planning Group, or as soon as practicable thereafter, for terms ending December 31, 2016. Subsequent elections shall occur at the last regular meeting each year with those elected assuming their duties on January 1.

A) There was no opposition to amending the by-laws, the amendment was approved unanimously by the Planning Group.

IX) No public comment provided during this portion of the meeting.

X) Next meeting on Monday, October 24th.

XI) The meeting adjourned at 11:59 a.m.