

<u>Recommendation</u>	<u>Actions To Date</u>	<u>Next Steps</u>	<u>Person Responsible</u>	<u>Completion Date</u>	<u>Barriers/Issues</u>
1. The Governor should create a permanent, high-level office or position within the executive branch to be accountable for and lead the state government's work on aging issues. The Governor should propose and the General Assembly should consider legislation to grant this new office or position (certain) authorit(ies) and capacit(ies).	1. Jim Riesberg and other members of the Executive Committee met with the Lt. Governor and she was interested in this recommendation				
2. The Governor's Office of State Planning and Budgeting, the Colorado Legislative Council, and the Joint Budget Committee staffs should work together to compile a comprehensive state budget on aging to identify all state expenditures related to aging issues (including revenue expenditures such as tax credits) as a tool to help policymakers plan and prioritize at the state level. These efforts should also include identification of major long-term trends in state expenditures with special attention given to resolving the state's structural imbalance and its impact on funding aging-related programs.	1. Jim Reisberg and other SAPGA members had an initial conversation with JBC Analyst, Kevin Niemond to set up a time to discuss this. The Executive Committee met with Kevin Neimond in June to discuss this.	1. Jim Reisberg will be asked to provide an update to the Implementation Committee on the meeting at their July meeting. Determine any next steps needed from there.	1. Jim Riesberg		
<b>3. Elder Abuse and Exploitation</b>					

<p>3A. To ensure older adults are free from abuse, neglect, and exploitation, Colorado should...ensure quality, effective Adult Protective Services (APS) are available and provided to all vulnerable adults in Colorado.</p>	<p>CDHS APS Program received additional funding starting in FY17-18 to hire staff to conduct Quality Assurance of APS cases throughout the state. The APS program also received funding as part of HB17-1284 to conduct training of all APS supervisors and caseworkers in FY17-18 to ensure consistency in practice.</p>	<p>CDHS will conduct QA of all County Department of Human Services APS programs beginning in FY17-18 and will provide a special training to all APS caseworkers and supervisors in FY17-18 and ongoing to those new APS staff hired after FY17-18.</p>	<p>Mindy Kemp, Director, CDHS Division of Aging and Adult Services</p>	<p>Both initiatives will be ongoing</p>
<p>3B. To ensure older adults are free from abuse, neglect, and exploitation, Colorado should...implement key recommendations from the Office of Public Guardianship Advisory Committee (PGAC), including establishing a State Office of Guardianship.</p>	<p>HB17-1087 created the Office of Public Guardianship within the Judicial Department. The bill delays the creation of the pilot program and the appointment of the director of the pilot program until the fund receives at least \$1,700,000 in gifts, grants, and donations.</p>	<p>1. Implementation Subcommittee should get an update about progress of the Public Guardianship bill that passed this session. Ask Jim Reisberg to provide contact name for those who presented to SAPGA earlier in the year on this bill.</p>	<p>Jim Reisberg has contact information. Mindy Kemp or Natalie Wood could make the contact to request the presentation to the committee.</p>	<p>10/1/17</p>
<p>3C. To ensure older adults are free from abuse, neglect, and exploitation, Colorado should...support programs to raise awareness and train law enforcement personnel, district attorneys, service providers, caregivers, and other key audiences in how to identify and prevent elder abuse.</p>	<p>Identify what steps have been taken in these areas as a result of SB13-111 and SB15-109 Mandatory Reporting bill and share that with the committee. Brainstorm additional actions that can be taken to pursue this recommendation.</p>	<p>Identify what steps have been taken in these areas as a result of SB13-111 and SB15-109 Mandatory Reporting bill and share that with the committee. Brainstorm additional actions that can be taken to pursue this recommendation.</p>	<p>Mindy Kemp can take the lead on identifying what has already taken place and prepare information to share with the committee.</p>	<p>Very little funding has been provided by the General Assembly for these purposes to date.</p>

4. Colorado's counties and municipalities, in collaboration with the Area Agencies on Aging and state agencies, should develop and implement comprehensive local and, where appropriate, regional plans for aging that prioritize services and expenditures, promote efficiencies, and identify public and private strategies to ensure adequate long-term funding.

5. (To) help communities reinvent themselves so that Colorado seniors have more opportunities to age in place and remain active, the General Assembly should...support the Colorado Department of Transportation's (CDOT) State Coordinating Council in coordinating among the wide range of programs that help serve the transportation needs of Colorado's aging population. The Council should be charged with making specific regulatory, legislative and funding recommendations to improve the reach, effectiveness and efficiency of existing programs.

6. To provide support to the growing number of Colorado workers who are also caregivers for aging loved ones, the General Assembly and Governor should...fully fund the recommendations made by the Respite Care Task Force in their January 2016 report.

1. SAPGA will write letter to recommend fully funding the Respite Care Task Force recommendations

Jim Riesberg with Executive Committee

7. The General Assembly should (help) increase retirement savings by Coloradans of all ages by creat(ing) a public-private partnership to design and offer a workplace retirement saving plan for employees who currently do not have access to one. This plan should be portable and should emphasize the essential ingredients of availability, automatic enrollment, automatic investment, and automatic escalation

The Bell was a leading advocate for HB 1290, which would have created retirement savings accounts for Coloradans who don't have access to one through an employer. It passed the house and was killed in the Senate. Bell continues to increase awareness of the benefits of these plans and will be

8. The General Assembly should work with the appropriate regulatory agencies to ensure state laws and regulations are adequate to protect consumers, including seniors, from predatory financial practices...The General Assembly and the Governor should support the U.S. Department of Labor fiduciary rule to protect workers from business practices that cost American families excess fees and charges.

Anti-predatory/exploitation policies are key policy issues for the Bell and the Bell supported/testified on HB 1253, Protect Seniors From Financial Abuse.

Request a representative from DORA provide an update on the implementation of the bill and share anything that SAPGA and other can do to help support the initiative.

Mindy Kemp or Natalie Wood can reach out to DORA to request they attend a committee meeting to present an update.

9. To provide support to the growing number of Colorado workers who are also caregivers for aging loved ones, the General Assembly and Governor should...create and promote a partnership among state and local governments, employer groups and educational institutions to identify and promote best practices for educating and supporting employees who are also caregivers.

10. The state should build on the effective talent development strategies already in place to identify workforce needs and develop career pathways (including those related to aging services), led by the Colorado Workforce Development Council (CWDC). The General Assembly also should identify an entity to advocate for workforce development in industries serving older adults and for services to older workers; that entity should collaborate with the CWDC to utilize existing talent development strategies and infrastructure to ensure Colorado's future workforce meets the needs of older adults.

11. The Colorado Workforce Development Council (CWDC) also should ensure that older workers have access to training and support services required for meaningful employment.

12. To provide support to the growing number of Colorado workers who are also caregivers for aging loved ones, the General Assembly and Governor should...establish family leave policies that set standards for compensating employees who are caring for aging family members. This might include a Temporary Caregiver Insurance Program through employee payroll deductions, such as those in California, New Jersey, and Rhode Island.

Bell Policy supported HB 1307, the Family and Medical Leave Insurance Act, which would have created a worker-funded insurance program to provide paid leave for caregiving or to take care of one's self during illness. Bell continues to write about and promote the benefits of this policy area but there is nothing firm at this time.

13. The General Assembly should work with the appropriate regulatory agencies to ensure state laws and regulations are adequate to protect consumers, including seniors, from predatory financial practices...The General Assembly and the Governor should support the Colorado SeniorSafe Program developed by the Colorado Division of Securities and Division of Banking and Financial Services.

HB17-1253 regarding preventing financial exploitation was passed.

1. Have a representative from DORA present to the committee on the SeniorSafe program and plans to implement HB17-1253 and ask them what support they need from SAPGA in terms of implementation or other initiatives in this area.

Mindy can contact DORA

14. The General Assembly should (help) increase retirement savings by Coloradans of all ages by fully meet(ing) the state's obligations to fund the retirement plans of its own employees and to ensure that the Colorado Public Employees' Retirement Association (PERA) remains sustainable over the long term.

15. The General Assembly should (help) increase retirement savings by Coloradans of all ages by (requiring) local government entities...to fully meet funding obligations to county, municipal and other public employee retirement plans (e.g., the Fire and Police Pension Association) to ensure that plans remain solvent over the long-term.

16. The General Assembly should (help) increase retirement savings by Coloradans of all ages (by) encourag(ing) minimum standards for employers who offer defined contribution retirement plans (such as 401K plans). These standards should emphasize the essential ingredients of vesting, automatic enrollment, automatic investment, and automatic escalation.

The Bell is exploring ways to encourage employers who provide retirement plans to use these minimum standards.

17. (To) help communities reinvent themselves so that Colorado seniors have more opportunities to age in place and remain active, the General Assembly should...utilize the CDOT State Coordinating Council and regional councils to help seniors access tools and training to remain safe on the road, such as AARP Driver Safety Courses, the Manual on Uniform Traffic Control Devices, the CarFit Program, the Colorado Guide for Aging Drivers and Their Families, and the 2015 Strategic Highway Safety Program.

18. The General Assembly should (help) increase retirement savings by Coloradans of all ages by work(ing) with the Governor's Office to identify or create a statewide commission or entity with the authority and capacity to develop and support aggressive financial literacy programs relevant to Coloradans of all ages, locations, and circumstances.

19. (To) help communities reinvent themselves so that Colorado seniors have more opportunities to age in place and remain active, the General Assembly should...support efforts to create a Universal Design Certification program to encourage the inclusion of universal design elements in new and remodeled housing for seniors, such as the one within the Colorado State University Institute for the Built Environment. This should include adequate resources for piloting this Universal Design Certification process with the Partnership for Age Friendly Communities in Larimer County and to share and promote the lessons of that pilot program with communities throughout Colorado.