FACT SHEET 2017

The Greater Metro Denver Healthcare Partnership is an industry-led collaborative bringing together workforce, education and economic development to meet the industry's recruitment, retention and training needs as identified by the metro region's seven hospital systems and ambulatory care facilities. The Partnership provides a framework to provide direction and create solutions to meet healthcare's workforce development needs.

The Greater Metro Denver Healthcare Partnership is comprised of seven hospital systems and ambulatory care facilities in the metro Denver area. These entities include more than 50 hospitals, 65+ ambulatory care facilities and outpatient clinics, more than 80,000 employees and 10,000 physicians.

WHO WE ARE: Seven Hospital Systems & Ambulatory Care Facilities, Four Workforce Regions and Twelve Training Providers

Centura Health – Connects individuals, families & neighborhoods across Colorado with more than 6,000 physicians and more than 19,400 employees through 16 hospitals, senior living communities, health neighborhoods, home care and hospice services.

UC Health – Represents 4 hospitals in Fort Collins, Loveland, Denver and Colorado Springs and is expected to open one in Longmont in 2017. Currently the system employs close to 15,000 employees.

Denver Health – Operates a metro Denver hospital and 9 family health centers, and 17 school based clinics and employs 5,700 employees in the metro area.

HealthONE – Manages 7 metro hospitals and 8,000 employees.

SCL Health – Operates three metro Denver hospitals, St. Mary's in Grand Junction, 4 safety net clinics, more than 100 ambulatory service centers and employs 6,608.

Children's Hospital Colorado – Employs 4,818 individuals at its metro Denver hospital and at clinics throughout the state. The system is planning on opening a new hospital in 2018.

Kaiser Permanente – Provides health care services to 650,000 members through 30 medical offices & a network of hospitals and physicians.

Workforce Regions represent the following counties Adams, Denver, Jefferson, Arapahoe, Douglas, Clear Creek and Gilpin. **Economic Development partners** include both the Aurora and Denver Chambers of Commerce.

Training Providers include Red Rocks Community College, Arapahoe Community College, Front Range Community College, Community College of Denver; Metropolitan State University of Denver, Aims Community College, Emily Griffith Technical College, Pickens Technical College, PIMA Medical Institute and Concord Career College, and Zenith Education.

Our vision is to build a bridge from education to employment.

IN DEMAND OCCUPATIONS:

Medical AssistantSurgical TePharmacy TechnicianRadiologyMedical Lab TechnicianMedical LaCertified Nursing AssistantLicensed PSpecialty Nursing – Periop and Critical Care

Surgical Technologist Radiology Technologist – MRI, CRT Medical Lab Scientist Licensed Practical Nurse

WHAT WE DO AS A CONVENER:

- Partnership meetings Bring together human resources leaders, deans from training institutions and managers of the workforce system to create one voice on the issues impacting the industry. Action oriented meetings are designed to stay focused, develop innovative solutions and provide communications.
- Subject Matter Expert Workgroups By engaging subject matter experts, the Partnership can get to the heart of the issues. These workgroups work together to identify critical knowledge, skills and abilities needed for in demand occupations to inform and shape curriculum development.
- Industry Skills Panels An exchange of information with industry experts on issues impacting the talent pipeline & propose creative solutions.
- **Training Solutions** By working together to identify core competencies, training curriculums are designed that meet industry needs.
- Managing the talent pipeline while aligning career pathways.

STRATEGIC INITIATIVES

Influence state legislation Host industry skills panels Improve talent pipeline Collect market data Develop industry led training programs Create awareness for career pathways Explore work based learning experiences Connect others to industry resources

The Greater Metro Denver Healthcare Partnership convener is the Colorado Urban Workforce Alliance (CUWA). For more information contact: Jeana Capel-Jones, Project Coordinator, Greater Metro Denver Healthcare Partnership at 720-471-6841 or email: jcapeljones@arapahoegov.com